

**SnowFlower Steering Council Minutes**  
**11/28/18**

X	David Sparer (President)	X	Steven Spiro
X	Amy Krohn (Vice President)	X	Barbara Namenwirth
X	Zach Smith (Secretary)	X	Tod Highsmith
X	Gloria Green (Treasurer)		Finn Enke (absent)
X	Walt Keough		Margot Kennard (absent)
Also in attendance: Micha Namenwirth			

Last discussion points needing review
<ul style="list-style-type: none"> <li>Continue Spokes Discussion</li> </ul>
Greetings and Short Sit
<ul style="list-style-type: none"> <li>Short sit</li> </ul>
Approval of Minutes - STC meeting and Virtual Vote
<ul style="list-style-type: none"> <li>Both the August in-person and Oct virtual minutes were approved</li> </ul>
Treasurer's Report
<ul style="list-style-type: none"> <li>All following proposals were approved by the STC: <ul style="list-style-type: none"> <li>Proposal to make a donation to the TNH Foundation in the amount of \$1,596.92 in honor of Jack Lawlor with a letter drafted to Jack in such effect</li> <li>Proposal to have any retreat spending reviewed by the Finance Committee prior to spending</li> <li>Proposal to have the summer monastic retreat self-funding</li> </ul> </li> </ul>
Committee Updates
<ul style="list-style-type: none"> <li><i>Social</i> - need to do a save-the-date for the potluck, spring DOM, and summer and fall retreats</li> <li><i>Technology</i> - no new updates. Solicit feedback to see how SnowFlowers are liking the digital newsletter.</li> <li><i>Mentoring Program</i> - Looking at trying to motivate potential mentees to look at mentorship over a variety of formats tbd. One meeting was held and another one will take place to follow-up on brainstorming ideas.</li> <li><i>Education</i> - the second iteration of the Buddhist Education Series averaged about half the attendees as the first time. Discussing on potential format changes for the future. Overall the consensus is that it was great and valuable - worthy to repeat.</li> <li>Potential spoke creation for a committee to investigate how to skillfully deal with issues that arise in Sangha.</li> </ul>
Planning Items
<ul style="list-style-type: none"> <li><i>Plans for Annual Meeting</i> - There is no legal requirement for this meeting and participation by the community has dwindled, so we will fold it into the annual potluck as an "annual update". There would be a very brief recap of what's happened during 2018 and what's coming up in 2019. There would also be a short explanation of the various committees and solicit participation/volunteers. Also add a very brief Treasurer's report to show transparency of funds.</li> <li><i>Annual Potluck</i> - Date is set 2/2/2019. Susan O'Leary will lead a "History of SnowFlower"</li> <li><i>Summer Retreat with Monastics</i> - Date is set at June 28 &amp; 29, and we'll discuss more details at the next STC</li> <li><i>STC Meeting</i> - Look to solicit agenda items from Sangha prior to STC meetings. Potentially Secretary could send out email to listserv to solicit agenda items. Also, change venue to either the Friend's or some other place and potentially have meetings more often - monthly or bi-monthly.</li> </ul>

<b>Report</b>
<ul style="list-style-type: none"> <li>● Meeting with Friends on renovation or new building <ul style="list-style-type: none"> <li>○ Friends will either renovate the existing building or buy a new building. At the current moment, there is an impasse as to which route they will be taking. There is another meeting that will take place and hopefully there will be consensus.</li> <li>○ SnowFlower has been invited to have a member of it's community be on a planning committee. The STC agreed to have Walt as SnowFlower's representative.</li> <li>○ Friends plan on having the meeting room open during any potential renovation.</li> <li>○ There will be a need to think of where SnowFlower will be heading as a community, usage of space, etc.</li> </ul> </li> </ul>
<b>Decision Items</b>
<ul style="list-style-type: none"> <li>● 2019 Budget <ul style="list-style-type: none"> <li>○ Approved the Finance Committee's 2019 Budget.</li> </ul> </li> <li>● Listserv Access <ul style="list-style-type: none"> <li>○ Resolved to continue the practice of not sharing email addresses, even to Sr. SnowFlower practitioners who lead their own retreats.</li> </ul> </li> <li>● Listserv Appropriate Content <ul style="list-style-type: none"> <li>○ Resolved to only post SnowFlower weekly meetings, SnowFlower events, regional Plum Village events, and mindfulness events led or organized by Sr. SnowFlower practitioners. This is to be a trial period for 6 months then voted on again.</li> </ul> </li> <li>● Officer Selection Process <ul style="list-style-type: none"> <li>○ Discussed possible ways to think about nominating officers. Nothing was finalized, but there are potentials of nominating a committee to nominate officers, or allow people to self-select or simply be nominated. Discussion to continue.</li> </ul> </li> </ul>
<b>Action Items</b>
<ul style="list-style-type: none"> <li>● Send email about new listserv guidelines to Listserv <ul style="list-style-type: none"> <li>○ Follow up on Listserv after 6 months regarding new listserv posting guidelines</li> </ul> </li> <li>● Send email to listserv advertising open STC positions</li> <li>● Send email to listerv soliciting agenda items two weeks prior to next STC meeting</li> <li>● Decide on location for next STC meeting</li> <li>● Send save-the-dates for Potluck, Spring Day of Mindfulness and Summer Monastic retreat.</li> </ul>
<b>New Items - for follow-up</b>
<ul style="list-style-type: none"> <li>● Social Committee still needs work</li> <li>● Look at mentoring after their second meeting</li> <li>● Summer Retreat updates</li> </ul>
<b>Meeting Date/Time and Location for next time</b>
<ul style="list-style-type: none"> <li>● January 23rd 2019 - Location TBD</li> <li>● February 27th 2019 - Pick Officers</li> </ul>