

SnowFlower Annual Meeting Notes 1/29/2018

Present: David Sparer, Zach Smith, Margot Kennard, Pam Moran, Tod Highsmith, Janet Zimmerman, Amy Krohn, Walt Keough, Steven Spiro, Micha Namenwirth, Tom Loomis (notetaker)

Agenda Item	Notes and Discussion	Action
Finance Report	<ul style="list-style-type: none"> ● All is well with SnowFlower finances ● Check scholarship figure for Jan-Dec '17 ● Expected Income/Expenses: \$6,058.50 ● Nothing budgeted for retreats because they should break even, except for the fall retreat, which should bring in about \$1500, but we don't rely on that. ● \$2528.26 budgeted for special events, classes, lectures, per recommendation of STC. 	<ul style="list-style-type: none"> ● Break even whenever possible and generate revenue for special non-retreat activities and causes!
Schedulers' Report	<ul style="list-style-type: none"> ● Schedulers met once. They streamlined the job. ● Fewer schedulers (8), who are scheduling Tuesday and Friday. ● Zach replaces Susan O'Leary. ● New volunteers are needed as Schedulers. ● This role must be taken on by people who have led. ● New less experienced schedulers could step in and be mentored. 	<ul style="list-style-type: none"> ● Schedulers will identify people to replace those who are rotating off.
Retreat Report	<ul style="list-style-type: none"> ● Spring Day of Mindfulness 2017 <ul style="list-style-type: none"> ○ 61 attendees ○ 4 Organizers ○ Came out almost perfect for budget ● Fall Retreat 2017 <ul style="list-style-type: none"> ○ Tom and Gloria managed, Celeste was registrar ○ Attendance was comparable ○ Budget turned out well ○ 15 scholarships given out, half of which were for Madison area people. 	<ul style="list-style-type: none"> ● Encourage long-standing members to attend.
Coming Home Project	<ul style="list-style-type: none"> ● Prison Mindfulness Training (secular) <ul style="list-style-type: none"> ○ In 11 prisons ○ Next prison to come online is in Stanley, WI. David and Steven provided training there. 	<ul style="list-style-type: none"> ● Keep up the good work!

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	<ul style="list-style-type: none"> ○ Jackson, New Lisbon and Oxford are on the horizon. ○ Programs are unbelievably successful with great attendance. ○ The results are “shocking” measured by inmates being transferred to medium security. ○ The model may be at the heart of the program. Perhaps the circle format equalizes the playing field. ○ These groups become sanghas. ○ People from outside come in to practice. ○ Have taken donations of books, yarn and puzzles. ● Buddhist Services 	
Diversity Committee	<ul style="list-style-type: none"> ● Volunteers needed to get it going! ● Had training with Cheri and Don Coleman ● Diversity Committee met twice with 10 at the first and 2 at the second. ● A person signed up at the potluck. ● What would be the goal? <ul style="list-style-type: none"> ○ Expand the racial and cultural diversity of SF. ○ Raising sensitivity to issues of race, etc. 	<ul style="list-style-type: none"> ● Recruit volunteers
Annual Pot Luck	<ul style="list-style-type: none"> ● There were about 69 people. ● The venue worked well. ● Dana collection covered costs, and \$75 to Cohousing. ● Many people showed up, who don't always come. Some people who haven't been coming. ● Kids were welcome and attended. (around 10) ● The daytime hour seemed to work well. ● Great opportunity for community building ● Conceptualize pot luck as a way to be inclusive and attract people to the sangha. ● How about summer ad hoc sitting at outside venues in the summertime? ● How about a summer birdwalk? 	<ul style="list-style-type: none"> ● Get on the calendar at Arboretum Cohousing
Building Sangha	<ul style="list-style-type: none"> ● Welcoming and nurturing new members 	<ul style="list-style-type: none"> ● Plan courses

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	<ul style="list-style-type: none"> ● Providing opportunities for new members to be together ● Offering a course of study <ul style="list-style-type: none"> ○ Eightfold Path ○ Four Noble Truths ○ Non-sangha gathering night such as Wednesday ○ Rent is 10 dollars a night at FMH ● How about summer ad hoc sitting at outside venues in the summertime? ● How about a summer birdwalk? 	<ul style="list-style-type: none"> ● Show up to whatever is planned
<p>Volunteer Sign-up for Councils</p>	<ul style="list-style-type: none"> ● Steering Council <ul style="list-style-type: none"> ○ 2 openings ● Schedulers Council <ul style="list-style-type: none"> ○ 4 openings ● Website and Facebook Page Editors <ul style="list-style-type: none"> ○ 1-2 opening ● Website Calendar <ul style="list-style-type: none"> ○ 1 person ● List Serv Manager <ul style="list-style-type: none"> ○ 1 person ● Tuesday and Friday Dana Collectors ● Diversity Committee 	<ul style="list-style-type: none"> ● Fill the open positions! <ul style="list-style-type: none"> ○ Remind schedulers to announce openings at gatherings. ○ Announce at the day of mindfulness ○ Gloria to send sign-ups to Wednesday and Sunday Sanghas
<p>Adjourn</p>	<p>Thank you for your participation!</p>	<p>Breathe . . .</p>