

**SnowFlower Steering Council Minutes  
12/11/2019**

X	Amy Krohn (President)	X	Margot Kennard
X	Rosebud Sparer (Vice-President)	X	Walt Keough
X	Zach Smith (Secretary)	X	Karuna Namenwirth
X	Gloria Green (Treasurer)	X	Jon Reed
X	Nan Ensted	X	Steven Spiro
X	Tod Highsmith		
Also in attendance: Micha Namenwirth, Dave Zeman			

Welcome with a 10 minute sit
Approval of Minutes from 10/9/19
<ul style="list-style-type: none"> <li>Unanimously approved</li> </ul>
Treasurer's Report
<ul style="list-style-type: none"> <li>Treasurer has said that donation budget is realistic, yet conservative.</li> <li>Friends has raised the rent from \$35-\$40 on Tuesday and \$45-\$50 on Friday. The rent here is still very reasonable compared to around town. The rent will most likely increase even more in 2020. No decisions needed, but just looking toward the future and planning needs.</li> <li>Discussed funding of Children's Program - next year rent would be \$30/night, or \$360/year. This year, 2019, Friends has generously allowed us to not pay for the room. We would like to provide them with a "donation" for the usage for 2019 in the amount of \$150. It doesn't seem like right action to simply cut the program due to budgetary issues, so potentially discuss a hybrid solution, such as partial funding and 6 months to figure out a solution.             <ul style="list-style-type: none"> <li><b>Decided</b> - Donate \$150 to Friends for use for the room for the children's program. Unanimously approved.</li> <li><b>Decided</b> - Leave \$360 in for budget for Children's program to be spent on rent or supplies, but the spoke needs to decide how to move forward.</li> </ul> </li> <li>MOSES - Looking to realign our membership charges to more align with an organization of our size, so decrease to \$315 and then consider allocating the other remaining normal annual donation which we have donated in the past if the money is there in the fall of 2019. The "extra" amount would be \$285.</li> <li>Potluck - Moving to have a line item on the budget to simply account for the accounting. Potluck to remain self-funding.</li> <li>Finance Committee suggested funding a Scholarship Fund in the amount of \$1,000, which is on track with our current scholarship expenditures.             <ul style="list-style-type: none"> <li><b>Decided</b> - Unanimously approved funding scholarships \$1,000 in 2020.</li> </ul> </li> <li>Finance Committee suggested moving \$1,000 in unrestricted reserve to a reserve for a "Friends Renovation" which could be used to offset rent increases or a donation for the Friends' renovation.             <ul style="list-style-type: none"> <li><b>Decided</b> - Unanimously approved creating this reserve and funding with \$1,000.</li> </ul> </li> <li>Finance Committee suggested moving \$400 in unrestricted reserve to a reserve for "Website Emergency Support"             <ul style="list-style-type: none"> <li><b>Decided</b> - Unanimously approved creating this reserve and funding with \$400.</li> </ul> </li> <li>Discussed where to allocate the remaining unrestricted reserve             <ul style="list-style-type: none"> <li><b>Decided</b> - Donate \$1,000 to TNHf for 2019 as originally planned in 2019 budget.</li> <li><b>Decided</b> - Earmark \$600 on 501.3c application</li> </ul> </li> </ul>

<ul style="list-style-type: none"> <li>○ <b>Decided</b> - Earmark \$1,500 for subsidizing Summer Monastic retreat</li> <li>○ <b>Decided</b> - Earmark balance of unrestricted funds here for special events and lectures, which might be around \$1,300. This could also be used for extra donations to MOSES, TNHF or the Friends. All spending from these funds must be approved by STC, and any balance will be allocated into a Miscellaneous Unrestricted Reserve Account until STC makes allocation decisions.</li> <li>● Discussed increasing request for donations to \$3 for all Tues, Wed, Fri and Sun sanghas <ul style="list-style-type: none"> <li>○ <b>Decided</b> - Unanimous approval.</li> </ul> </li> </ul>
Discussion Items
<ul style="list-style-type: none"> <li>● <i>Would we solicit SnowFlower for any time of year-end donations -</i> <ul style="list-style-type: none"> <li>○ <b>Decided</b> - Agreed to have a soft ask with details to be decided, including considerations of administrative costs, funding areas and wording of ask</li> </ul> </li> <li>● <i>Friends Meeting House Renovation</i> <ul style="list-style-type: none"> <li>○ Moved to January Meeting</li> </ul> </li> <li>● <i>Five Mindfulness Trainings Practice Group</i> <ul style="list-style-type: none"> <li>○ <b>Decided</b> - Okay to have discussion group</li> </ul> </li> <li>● <i>Potluck</i> <ul style="list-style-type: none"> <li>○ Moved to January Meeting</li> </ul> </li> </ul>
Spoke Reports
<ul style="list-style-type: none"> <li>● <i>Retreat Spoke</i> - moved to next meeting</li> <li>● <i>Mentoring Spoke</i> - moved to next meeting</li> <li>● <i>Engaged Practice Spoke</i> - moved to next meeting</li> </ul>
Follow-up
<ul style="list-style-type: none"> <li>● Revisit membership and the connection between finances</li> </ul>
Meeting Date/Time and Location for next time - 2nd Wed of even months
<ul style="list-style-type: none"> <li>● January 15, 2020 (special first year of month)</li> <li>● February 12, 2020</li> <li>● April 8, 2020</li> <li>● June 10, 2020</li> <li>● August 12, 2020</li> <li>● October 14, 2020</li> <li>● December 9, 2020</li> </ul>