

## **The SnowFlower Listserv**

### **PURPOSE OF THE LIST-SERV**

The purpose of the listserv is to inform SnowFlower members and those interested in SnowFlower sangha about relevant events and opportunities related to the practice and to help members get to know each other, and the practice, better.

### **WHAT MAY BE POSTED**

The list-serv is meant to be informative. As such the following types of items may be posted:

- Any announcement pertaining directly to sangha and its functioning, such as (but not limited to) meeting times, locations and changes, announcing new items posted on the Web site and supporting material for council meetings and the Annual Business Meeting

- Any announcement that pertains to direct practice opportunities, such as (but not limited to) retreats, seminars and Days of Mindfulness. These opportunities would typically be related to meditation, the Dharma or engaged practice opportunities, but need not necessarily be offered in the tradition of Thich Nhat Hanh. Such items may be posted to the list-serv even if the opportunities must be paid for.

- Personal announcements by sangha members asking for help, support or feedback. However, that help, support or feedback is encouraged to take place off-line via e-mail, phone or direct personal contact. The person requesting the help, support or feedback is encouraged to include their personal e-mail address in the request.

- Requests for helping others in need, even if they aren't sangha members

- Announcements related to the engaged practice, such as opportunities to help others. In the larger community.

### **WHAT SHOULD NOT BE POSTED**

- Unmindful speech, such as, but not limited to unskillfully-stated expressions of anger, insults, accusations or other venting and personal disagreements.

- Dharma discussion. If need be, we can create a separate list-serv for that purpose

- Political discussion (again, if called for, we could create a separate list-serve for that purpose)

### **IN CASE OF DISAGREEMENT OR CONFLICT ABOUT WHAT HAS BEEN POSTED**

It is understood that rules covering every possibility are impossible and that we must depend on the good judgment of list-serv members to make appropriate decisions about what to post and what not to post. If offense is taken by a posting and it is brought to the attention of the list-serv manager, the manager may, at his/her discretion:

- Ask the person posting the offending message to clarify
- Delete the offending messages
- Remove the offending message-poster from the list-serv if the behavior persists
- If conflict persists, ask the Steering Council to decide on an appropriate course of action (as per Roles and Responsibilities)
- Similarly, if the action of the list-serv manager causes conflict, individuals may ask the Steering Council to intervene