

DRAFT

Minutes of the SnowFlower Sangha Steering Council March 2, 2011

Present: Don Katz, Chuck Heikkinen, Jim Roseberry, David Haskin, Carol Rubin, Karen Reppen, Susan Pearsall, Karen Pluim, Walt Keough

The meeting convened at approximately 6:30 pm at Don's home and opened with a short sit, a gratitude check-in and a review of the agenda.

1. Election of Officers:

The following officers were elected:

President: Donald Katz

Vice President: James Roseberry

Secretary: Walter Keough

Treasurer: Karen Pluim (continuing in office)

It was noted that officers are elected each year, but there is no prohibition on President serving more than one year, and there is a custom of the VP succeeding as President, but that is not a requirement.

It was requested that Walt create copies of the Secretary's "Corporate Record Book," both a hard copy and a digital copy, back through the 3 1/2 years of the current era. Also Walt will work to create a listing of Policies that have been adopted over the years, and share with the Steering Council to ensure inclusiveness.

2. Review of the recent Annual Business Meeting:

An extended discussion took place, centering on the questions of whether a post-ABM healing process is needed and if a change in the voting rule should be made. We decided that healing is taking place now and that a specific process for post-ABM healing would not be necessary. The idea of a more general process for reconciliation is high on the agenda for future discussion.

The Council decided to change the voting rule as follows: at the Annual Business Meeting, a motion will be adopted upon the affirmative vote of 80% of those voting, without including abstentions. That is, 80% of the "ayes" plus "noes" is needed to pass a resolution. Abstentions will be treated as if the person is not present.

This was decided on a split vote of the Steering Council, and the Council also decided to create an ad hoc advisory committee to look into alternative procedures for the Annual Meeting that would balance of the need for meeting efficiency while better promoting harmony in the community. This may include further changes in the voting rules, perhaps using a "gradient of agreement" concept that was successful in a previous Annual Meeting. The committee would

be formed of any Sangha members interested in the issue and would report back to the Steering Committee with suggestions for improvement.

The notes from the Annual Business Meeting crafted by Karen Reppen were accepted with one modification suggested by Walt. He will finalize and email them to the Sangha.

3. Mold Removal

It was decided that Karen Pluim will communicate with Melanie of the Friends group and that she may pay the Friends whatever amount is requested and that she thinks appropriate, up to a maximum of \$600.

4. Charitable Donations Report

Karen Pluim reported on the decisions of the special committee that she facilitated recently. The following amounts totaling \$1,875 will be contributed from SnowFlower funds, as had been decided at the Annual Meeting:

Community Shares	\$ 150
Dane County Time Bank	\$ 300
Cambodian School	\$ 175
Deer Park	\$1,000
Nat'l Alliance for Mentally Ill	\$ 125
Grass Roots Leadership	\$ 125

Karen will send this report to the membership.

5. Deferred Items

Regrettably, the Steering Committee did not have time to consider several other important items, that will be deferred to the next meeting. These include the reconciliation process subject raised by Stephen Spiro and the List Serv policy that has been drafted by David Haskin and Carol Rubin, as well as a review of the Rules and Responsibilities document(s). We will meet next on Wednesday, June 1, 2011, at David Haskin's home.

Respectfully submitted,

Walt Keough