

**Minutes of the SnowFlower Sangha Steering Council
June 1, 2011**

Present: Don Katz, Chuck Heikkinen, David Haskin, Karen Reppen, Susan Pearsall, Karen Pluim, Walt Keough

The meeting convened at approximately 7:00 pm at David's home and opened with a short sit, a gratitude check-in and a review of the agenda.

1. Steering Council Decision Rule:

After our last meeting, which made a decision with a split vote using a 50%+1 majority rule, Don had consulted with a couple of Sangha members who recalled that an 80% rule was used in the past Steering Councils. We agreed that we will strive to have everyone's voice heard and strive for unanimity. In the event that time does not permit us getting to unanimity then we will use an 80% rule.

2. Sangha Website:

Don reported that the website is nearly finished, with Sue Hessel doing much of the work. We will need volunteers to enter information onto the new site; Don will send a request out to the Sangha. The new site will be able to be updated by multiple people, so we will need a gatekeeper for permissions to edit the site. We thank Sue and Don for their work on this important and difficult job!

3. Roles and Responsibilities Document:

After making some minor adjustments the Steering Council approved the redrafted document that was presented to it. In the process it was decided to formalize Karen Pluim's role as the Sangha's liaison with the Friends group.

4. Mold Remediation:

We renewed our previous decision that Karen Pluim should contact Melanie at the Friends to find out what they would like us to contribute for mold remediation, and to pay them the amount that they ask, up to \$600.

5. Treasurer's Report:

Karen gave us an informal report and there was a brief discussion that included some general updates from the retreat coordinators and guidance regarding retreat costs/revenues.

6. Scholarship Committee Request:

Karuna asked for guidance regarding increasing the allocation of scholarship funds for the upcoming national retreats. We observed that her request to expand the amount of the national scholarships would still keep the total spending for scholarships within the budgeted amount. We approved on that basis.

7. Deferred Items

The Steering Committee deferred consideration of several other items, to the next meeting. These include the List Serv policy that has been drafted by David Haskin and Carol Rubin, a fund request from the Coming Home project, as well as reports from the ABM Committee and the Conflict Resolution Committee.

We will meet next on Wednesday, August 31, 2011, at Karen Reppen's home.

Respectfully submitted,

Walt Keough
Secretary